



**WHEN
FEMALES
LEAD**
EMPOWERING AND RAISING
AFRICAN FEMALE LEADERS

PROPOSAL DOCUMENT

**WHEN FEMALES LEAD COMMUNITY
SCHOOL BUILDING PROJECT**

WHEN FEMALES LEAD STRATEGIC PILLAR - UPLIFTING THE VULNERABLE CHILDREN

PROJECT DETAILS – INFRASTRUCTURE DEVELOPMENT OF A COMMUNITY SCHOOL FOR MWALUKANGA VILLAGE IN CHONGWE DISTRICT AND PROVISION OF EDUCATIONAL ESSENTIALS.

“It takes a village to raise a child” – African Proverb

EXECUTIVE SUMMARY

At When Females Lead (WFL), we believe that children and young people in general are the most vulnerable especially in rural community areas and thus require support with regards to access to education. Access to education is a fundamental right of every child hence the importance of education as a means of enhancing the likelihood of children in a quest to grow the leaders of tomorrow, whilst tackling poverty as a hinderance to economic development cannot be overemphasized. Aligned to the Sustainable Development Goals, WFL is playing its role, rising to the occasion in promoting, building solutions, and taking action to achieve these goals in Zambia and Africa.

It is based on this background and the important role that uplifting vulnerable children plays in the organization that WFL organized a ‘**Christmas donation drive**’ in December 2020 alongside some of our partners Pick n Pay Zambia, Zambeef Plc, Californian Beverages Ltd and Pembe Mills Zambia to provide donations of both food and schooling essentials to the community of **Mwalukanga in Chongwe District**. Post our visit, in 2021, our aim is to build a community school and provide more schooling essentials under our pillar ‘**Uplifting Vulnerable Children**’. The main purpose of the proposed intervention is to increase access to quality education for children (both girls and boys) in the targeted village as well as those surrounding it. Mwalukanga village has been deliberately identified as a strategic location, to also support our third pillar which is dubbed ‘**Females in Agriculture**’ as we believe that increasing and empowering female entrepreneurs in large scale Agri-business, coupled with learning and development is key in increasing productivity, incomes and alleviating poverty. We have engaged an architect for the initial school plans and obtained a bill of quantities and our aim was to raise funds through donations, to support this community school building project.

ORGANIZATION BACKGROUND

When Females Lead is a Zambian based non-profit organization that was established in November 2020 that aims to build and raise ambitious and confident women who are incredibly passionate about achieving excellent careers and becoming change drivers in society.

Organization’s mantra: ‘We Rise by Lifting Others’.

Organization’s mission statement: ‘To empower and raise confident female leaders across the African continent’

The organization has established four (4) pillars through which it aims to boost the status of women and vulnerable children in society and therefore enhance their livelihood and ability to make strategic life choices towards leadership. These include;

- **Mentorship and Career Guidance**
- **Females in Innovation and Technology**
- **Females in Agriculture**
- **Uplifting Vulnerable Children**

In view of the above, it is worth noting that achieving the objective of the pillar **Uplifting Vulnerable Children** through the proposed project has the potential to have a trickle-down effect into the other three pillars.

BACKGROUND & DESCRIPTION OF THE PROJECT

In December 2020, we led a *'Christmas Drive'* in Mwalukanga Village situated in Chongwe district of Zambia (located 51km from Lusaka, off Leopards Hill Road) alongside some of our partners Pick n Pay Zambia, Zambeef Plc, Bookworld, Californian Beverages Ltd and Pembe Mills Zambia to provide donations of both food and schooling essentials.

While we started out with the Christmas drive, our aim in 2021 is to build a school for the vulnerable children in Mwalukanga Village. The village is approximately 9km from Mikango Baracks and has a population of over 400 people, with 150 children aged (6yrs-14yrs). The nearest established school to this village is at Mikango Baracks and so children must walk 10km to and from school which means that the younger children who could not manage the distance stayed at home, depriving them of education. The community got together to open a community school which first started as a grass thatched structure in the Baptist Church but has further come together and are now building a more permanent structure made of burnt blocks.

Project Goal: WFL seeks to uplift the vulnerable children of Mwalukanga and surrounding communities in Chongwe through provision of education facilities. The proposed 1x3 classroom block will be put up with a borehole facility and an ablution block to help improve the social well-being and sanitation. Each classroom is expected to accommodate a minimum of 30 children and therefore, the total number of children to be accommodated by the school is 180 in two learning cycles daily i.e., morning and afternoon

Project Objectives: WFL has set the following objectives in order to the above broad goal;

1. To engage an Architect and Engineer for the school building plan by June 2021.
2. To obtain a Bill of Quantities by June 2021.
3. To raise funds through donations from corporate organizations and individuals by August 2021.
4. To build a 1x3 classroom block by December 2021.
5. To build a borehole facility and an ablution block (toilets) for the school by December 2021.
6. To ensure that 150 children (between the ages of 6-12 years and below) are enrolled into the school within the first year of operation and 1000 children within the next five years.
7. To ensure that all female pupils are enrolled into school on priority basis to empower females to participate in education.

Items 1 and 2 have now been completed as part of the objectives.

PROJECT REQUIREMENTS

WFL seeks funding/sponsorship to facilitate the project which would otherwise take longer to implement without support from your organization because WFL operates as a non-profit organization which does not have the financial capacity to implement the project on its own. The required funds to fully implement the proposed project are estimated at **ZMW1, 639,031.23** as per budget summary below: (Full BOQ attached for itemized breakdown.)

Item	Quantity	Cost/Quantity (ZMW)	Total Cost (ZMW)
Preliminary and General Items	1	120,000.00	120,000.00
Construction of Classrooms	3	279,979.21	839937.63
Construction of an Ablution block	1	486,946.10	486,946.10
Soil drainage and external works	1	192,147.50	192,147.50

Total	1, 639,031.23
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PROJECT BENEFITS

(a) The will general benefits the community in terms of the following;

- Empowering the community through educating children as a basic human right. This will ensure that the children are set up for success, to further their education and have trickle down effects to other surrounding rural communities that would wish to enroll their children into the school.
- Create direct employment opportunities for rural people in Mwalukanga that will be hired to build the school as affordable labor and for teachers employed to teach at the school.
- Provide clean water and sanitation (construction of ablution block and borehole facility).
- Indirectly contribute to enhanced agricultural production, productivity, incomes and rural livelihoods through educated children and WFL pillar for females in agriculture.
- The project has the potential to attract other supportive infrastructural developments such as improved road networks for easy accessibility to education for the rural community.

(b) It will supplement efforts in achieving the following SDGs:

- **SDG 1. NO POVERTY:** The project is expected to address some of the issues that keep rural communities vulnerable to poverty. This is because it will facilitate development of skills and abilities required for young children to become economically productive and earn higher incomes thus improving standards of living.
- **SDG 4. QUALITY EDUCATION:** The project will build a modern school and provide quality learning materials to support access to further educational opportunities. This will also be achieved by recruiting school staff with a focus on quality delivery of educational services to rural communities.
- **SDG 9. INDUSTRY, INNOVATION AND INFRASTRUCTURE:** The project will foster construction of modern school infrastructure for a rural community.
- **SDG 11. SUSTAINABLE CITIES AND COMMUNITIES:** The project will contribute towards developing sustainable cities and communities in Zambia through the construction of the proposed school.
- **SDG 17. PARTNERSHIPS TO ACHIEVE THE GOAL:** The project will enhance strategic partnerships for sustainability and development in the long run.

(a) It will supplement efforts in achieving Zambia's 7th National Development Plan: To upgrade Zambia from a low to a middle-income prosperous country through increased employment opportunities, increased household incomes, increased economic productivity and reduced poverty thus improving the livelihoods of Zambians.

PROJECT RISKS

- **Covid19-Induced Disruptions:** The rising cases of Covid-19 and its effects have the potential to disrupt the implementation of the project. However, the organization will be equipped enough to ensure that it procures all the required Personal Protective Equipment such as mobile hand sanitizing and washing facilities, gloves, face masks etc., during construction of the school and when the school opens. Further, the organization will conduct awareness campaigns on the dangers of the Virus and emphasize on the prevention and mitigation measures as recommended by the World Health Organization (WHO) and the Government of the Republic of Zambia.
- **Lack of access to or late disbursement of funds:** Lack of access to or late disbursements of funds (if given) has the potential to prolong the implementation of the proposed project. The

organization will continue making efforts to access funds exploring various sources of funds (sponsorship, partnerships etc.) to implement the project as soon as possible.

PROJECT SUSTAINABILITY

The organization will continue upholding integrity and honesty with its partners and target beneficiaries to ensure that the intended benefits of the project are sustainable in the long run. An experienced construction company has been engaged to execute the building project. The company profile outlining the competency of the construction team is attached for ease of comfort hence we are confident in the long-term sustainability of the project work.

APPENDICES

- Company Profile
- Company Registration
- Bills of Quantities
- Tax Clearance Certificate
- Construction Company Profile
- Term Sheet from Potential Sponsors
- Legal documents (building permits, contracts, leases etc.)



Burnt brick building and thatched grass church currently being used as school



Donations from partners – Pembe Mills, Pick n Pay, Zambeef, California Beverages and Bookworld



Founder, Mizinga Melu in conversation with locals

Disclaimer/ Confidentiality Agreement

This document is the property of 'When Females Lead' (WFL) and outlines the WFL 2021 master plan for each of the four pillars namely Mentorship and Career Guidance, Females in Innovation and Technology, Females in Agriculture and Uplifting Vulnerable Children with a particular focus on the latter. It gives a clear guidance on projects to be undertaken, activities tied to each project and timelines, resources and due dates respectively. Under each pillar will be an outline of the need, vision and mission of that pillar aligned to the overall vision and mission of WFL.

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